

Deadlines for Employer-Sponsored Coverage

INITIAL EMPLOYER APPLICATION

(Applies only to the first plan year that an employer offers coverage through DC Health Link)

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD			1st PREMIUM PAYMENT
	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment	Must be received by
Jan 1, 2018	Oct 1, 2017	Dec 1, 2017	Nov 1, 2017	Dec 1, 2017	Dec 10, 2017	Dec 12, 2017
Feb 1, 2018	Nov 1, 2017	Jan 1, 2018	Dec 1, 2017	Jan 1, 2018	Jan 10, 2018	Jan 12, 2018
Mar 1, 2018	Dec 1, 2017	Feb 1, 2018	Jan 1, 2018	Feb 1, 2018	Feb 10, 2018	Feb 13, 2018
Apr 1, 2018	Jan 1, 2018	Mar 1, 2018	Feb 1, 2018	Mar 1, 2018	Mar 10, 2018	Mar 13, 2018
May 1, 2018	Feb 1, 2018	Apr 1, 2018	Mar 1, 2018	Apr 1, 2018	Apr 10, 2018	Apr 12, 2018
Jun 1, 2018	Mar 1, 2018	May 1, 2018	Apr 1, 2018	May 1, 2018	May 10, 2018	May 14, 2018
Jul 1, 2018	Apr 1, 2018	Jun 1, 2018	May 1, 2018	Jun 1, 2018	Jun 10, 2018	Jun 12, 2018
Aug 1, 2018	May 1, 2018	Jul 1, 2018	Jun 1, 2018	Jul 1, 2018	Jul 10, 2018	Jul 12, 2018
Sep 1, 2018	Jun 1, 2018	Aug 1, 2018	Jul 1, 2018	Aug 1, 2018	Aug 10, 2018	Aug 14, 2018
Oct 1, 2018	Jul 1, 2018	Sep 1, 2018	Aug 1, 2018	Sep 1, 2018	Sep 10, 2018	Sep 12, 2018

	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD			1st PREMIUM PAYMENT
Coverage Effective Date	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment	Must be received by
Nov 1, 2018	Aug 1, 2018	Oct 1, 2018	Sep 1, 2018	Oct 1, 2018	Oct 10, 2018	Oct 12, 2018
Dec 1, 2018	Sep 1, 2018	Nov 1, 2018	Oct 1, 2018	Nov 1, 2018	Nov 10, 2018	Nov 14, 2018

RENEWAL EMPLOYER APPLICATION

(Applies after completion of the first plan year of offering coverage through DC Health Link)

	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD		
Coverage Effective Date	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment
Jan 1, 2018	Oct 1, 2017	Dec 5, 2017	Nov 1, 2017	Dec 5, 2017	Dec 13, 2017
Feb 1, 2018	Nov 1, 2017	Jan 5, 2018	Dec 1, 2017	Jan 5, 2018	Jan 13, 2018
Mar 1, 2018	Dec 1, 2017	Feb 5, 2018	Jan 1, 2018	Feb 5, 2018	Feb 13, 2018
Apr 1, 2018	Jan 1, 2018	Mar 5, 2018	Feb 1, 2018	Mar 5, 2018	Mar 13, 2018
May 1, 2018	Feb 1, 2018	Apr 5, 2018	Mar 1, 2018	Apr 5, 2018	Apr 13, 2018
Jun 1, 2018	Mar 1, 2018	May 5, 2018	Apr 1, 2018	May 5, 2018	May 13, 2018

	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD		
Coverage Effective Date	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment
Jul 1, 2018	Apr 1, 2018	Jun 5, 2018	May 1, 2018	Jun 5, 2018	Jun 13, 2018
Aug 1, 2018	May 1, 2018	Jul 5, 2018	Jun 1, 2018	Jul 5, 2018	Jul 13, 2018
Sep 1, 2018	Jun 1, 2018	Aug 5, 2018	Jul 1, 2018	Aug 5, 2018	Aug 13, 2018
Oct 1, 2018	Jul 1, 2018	Sep 5, 2018	Aug 1, 2018	Sep 5, 2018	Sep 13, 2018
Nov 1, 2018	Aug 1, 2018	Oct 5, 2018	Sep 1, 2018	Oct 5, 2018	Oct 13, 2018
Dec 1, 2018	Sep 1, 2018	Nov 5, 2018	Oct 1, 2018	Nov 5, 2018	Nov 13, 2018